



QUALITY
TOWN
COUNCIL

Dawlish Town Council

Policy on Smoking in Dawlish Town Council Premises

Purpose

This policy has been developed to protect all employees, service users, customers, tenants and visitors from exposure to secondhand smoke and to assist compliance with the compliance with the Health Act 2006.

Exposure to secondhand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

POLICY

It is the policy of Dawlish Town Council that all our workplaces are smokefree and all employees have a right to work in a smokefree environment. This Policy shall come into force on Sunday 1st July 2007. Smoking is prohibited in all enclosed and substantially enclosed premises in the workplace. This includes company vehicles. This policy applies to all employees, tenants, consultants, contractors, customers or members and visitors.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with Dawlish Town Council. However, all staff are obliged to adhere to and support the implementation of the policy. Dawlish Town Council shall inform all existing employees, tenants, contractors and consultants of the policy and their role in the implementation and monitoring of the policy.

Dawlish Town Council will also give all new personnel a copy of the policy on recruitment/induction.

Appropriate “no smoking” signs will be clearly displayed at the entrances to and within the premises and in all smokefree vehicles.

NON-COMPLIANCE

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smokefree law may also be liable to a fixed penalty fine and possible criminal prosecution.

May 2007